




Our 3 Signature Leadership Development Training Programs

	Legacy Leadership 	Mastering Leadership 	Leadership Essentials 
Who should participate	Senior leaders who are responsible for vision and strategy.	Senior and/or mid-level leaders who are leading teams.	New and experienced mid-level managers who are leading teams.
Purpose	Grow you leaders' capacity to lead with purpose, clarity, and impact through legacy-minded attributes and thinking.	Grow your leader's capacity to lead with excellence through the powerful Leadership Circle Profile® 360 framework that is designed to catalyze developmental learning.	Grow your mid-level leaders' capacity to lead and lead well through essential skills.
Workshops focus on how to	Be legacy-minded, lead with purpose and clarity, align actions with values, eliminate behaviors that dilute impact, strength influence, sustain impact, and live your legacy today – not someday.	Embody the qualities of high-performing leaders, relate well and bring out the best in others, become more self-aware, understand reactive tendencies and how they limit effectiveness, be authentic and courageous, become more systems aware, achieve and sustain results.	Become more self-aware, direct and delegate, grow in emotional intelligence, manage and resolve conflict, create a connected and inclusive culture, develop highly functioning teams, give feedback to others, lead change, strengthen leadership presence, and boost resilience.
Format & Duration	Six, 2-hour workshops in-person and/or live virtual, every other week.	Eight, 2-hour workshops in-person and/or live virtual, every other week.	Six to ten, 2-hour workshops in-person and/or live virtual, every other week.
Includes	Two, 60-minute one-on-one coaching sessions focused on legacy priorities and actionable next steps, option for ongoing executive coaching.	90-minute Leadership Circle Profile 360 debrief, two 60-minute one-on-one coaching sessions focused on co-designing an actionable Leadership Development Plan, 60-minute Leadership Circle Profile 360 debrief with the participant and their boss, option for ongoing executive coaching.	DiSC Management Profile self-assessment and 60-minute one-on-one debrief.

Programs are tailored to your organization's leadership development goals, priorities, and desired outcomes.